Approved For Release 2007/03/06: CIA-RDP88B00443R00100388005 UNCLASSIFIED CONFIDENTIAL SECRET **EXECUTIVE SECRETARIAT** Routing Slip INITIAL **ACTION INFO** DATE TO: DCI X 2 DDCI X 3 D/DCI/RM 4 DD/NFA 5 D/DCI/CT 6 DD/A 7 DD/0 8 DD/S&T 9 GC 10 LC 11 IG 12 Compt 13 D/PA 14 D/EE0 15 D/PPPM 16 AO/DCI 17 PB/NSC R.Gates 19 D/Pers 20 ES χ 21 22 SUSPENSE Date Remarks: 25X1

Executive Secretary
25 June 81

CONFIDENTIAL

Executive Registry
81-7409/2

25 June 1981

MEMORANDUM FOR: Deputy Director of Central Intelligence

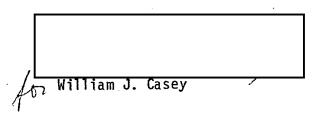
FROM:

Director of Central Intelligence

SUBJECT:

Distinguished Intelligence Medal

- 1. As I mentioned the other day, I think we've been downgrading the Distinguished Intelligence Medal by handing it out so freely that it seems the retiring employees almost expect to receive it as a matter of right. I also think the amount of pompous ceremony we attach to promotions is unnecessary, distracting and wasteful of productive time and not really very meaningful to employees who would probably be just as well satisfied without ceremony.
- 2. It is my view that the Distinguished Intelligence Medal should be reserved for special achievements -- professional, technical, analytical, managerial and for those who have had a particularly distinguished career characterized by quite high responsibility. I am told that's the way it used to be and I am in favor of returning to that kind of standard.
- 3. It seems to me the best way to address this might be for you to have the Executive Committee take a look at it.



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